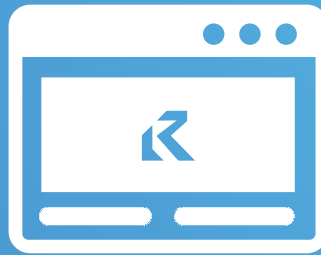




# R2S HRMS Hire to Retire



Android App



Web Application

---

## A COMPLETE WORKFORCE MANAGEMENT SOLUTION

- Secure
  - Affordable
  - Easy to use
  - Cloud-based and on premise
- 



Follow us on



+91 7073343040



pradeep.kumar@ready2solution.com



www.ready2solution.com



## About Company

### READY2 IT SOLUTION PRIVATE LIMITED

Founded in 2020, is one of the leading companies in custom software development, cross-platform mobile app development, enterprise data warehousing, data migration, data analytics and providing readymade solutions and technology support.

We are dedicated team of data engineers, software developers, UI UX designers and technology specialist to fulfill all kind digital requirements. We provide a wide range of readymade software solutions for NBFCs, HFCs, Financial institutions and Civil Infra Companies in affordable cost.

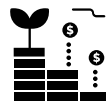
## INDUSTRY WE SERVE



**NBFC**



**Microfinance**



**Consumer Finance**



**Housing Finance**



**Digital Lenders**



**Infra**



**Civil**

## R2S LENDING MANAGEMENT SOLUTION

- ▶ LOS – Loan Origination System
- ▶ LMS – Loan Management System
- ▶ Loan Accounting System
- ▶ Loan Co-Lending Solution
- ▶ Loan EMI Collection Solution
- ▶ CKYC Generation System



## R2S ERP SOLUTION

- ▶ HRMS – Hire to Retire Solution
- ▶ Inventory & Billing Solution
- ▶ Project Management Solution
- ▶ Assets & Logistics Solution
- ▶ Billing & Invoices Solution
- ▶ Vendor & Client Management

## CUSTOM SERVICES

- ▶ Mobile App Development
- ▶ Cloud Data Migration
- ▶ Data Warehouse Development
- ▶ Web Application Development
- ▶ Analytic Dashboard Development
- ▶ Offshore Development & Technology Support

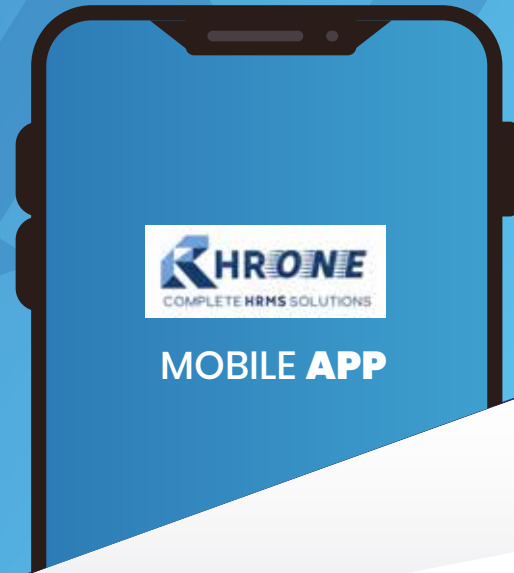


# HRMS Hire to Retire Mobile App

Smart EMI collection app  
with tracking, approvals,  
legal, and OTS management.

PLAY STORE

APP STORE



## About

R2S Human Resource Management System (R2S HRMS) is a comprehensive Hire to Retire platform designed to simplify and automate every stage of your workforce management. From seamless recruitment and onboarding to accurate payroll, performance reviews, employee engagement, and smooth exit processes, R2S HRMS empowers HR teams to manage the entire employee lifecycle with ease and precision.

With the R2S HROne mobile app, employees and managers can access key HR services anytime, anywhere—mark attendance, apply for leaves, track payroll details, raise support tickets, and stay updated with real-time notifications. R2S HRMS brings together powerful features and an intuitive interface to help organizations build a smarter, more connected workplace.



**Payroll**



**Biometric Device  
Integration**



**Bank Integration**



**360 Appraisal process**

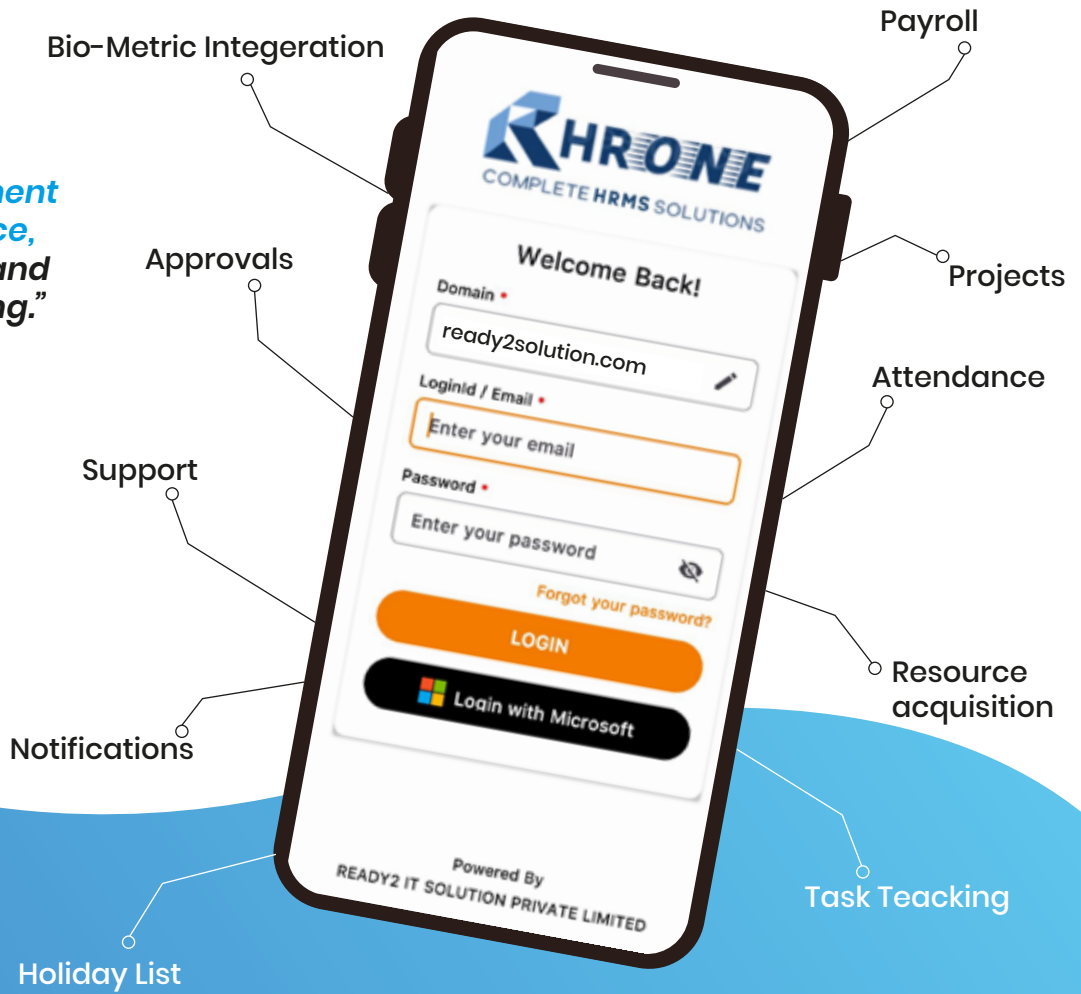


**Recruitment &  
Onboarding**



**Automated Emails &  
Notifications**

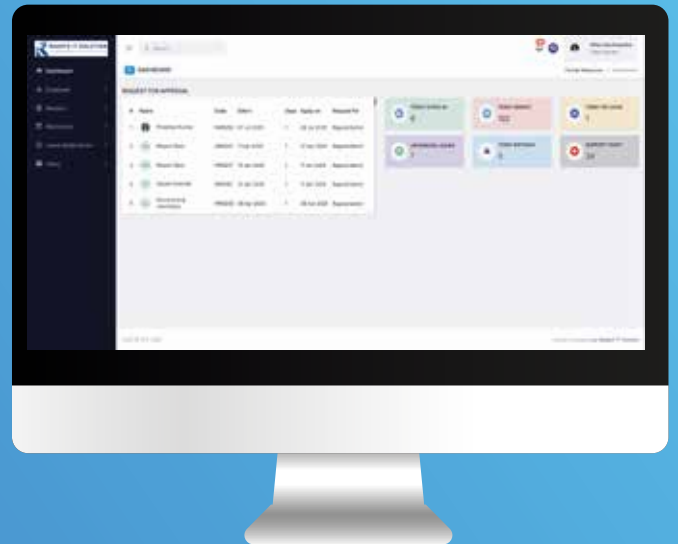
*“Smart HR management app with attendance, payroll, appraisals, and seamless onboarding.”*



## Desktop Web Application

The R2S HRMS Web Application is the command center for your HR and management teams. From any desktop or laptop, you can oversee and manage the entire employee lifecycle in real time.

Empower your team with complete visibility, instant updates, and streamlined HR operations—all from your desktop.



# Key Features

## ✓ Recruiting & Onboarding

- Streamline hiring processes with smart automation.
- Simplify candidate selection and onboarding workflows.
- Ensure a smooth transition for new hires with pre-defined onboarding steps.
- The HRMS stores employee demographic, work, education, and dependent details in one place.



## ✓ Employee Self-Service

- Empower employees with a dedicated mobile app and web portal.
- Allow easy access to personal information, payslips, leave applications, and more.
- Reduce HR workload by enabling self-management of key tasks.
- Submit and track resource acquisition requests directly.



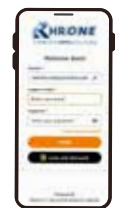
## ✓ Leave & Attendance Management

- Smart attendance tracking with biometric integration.
- Automated leave requests, approvals, and balance tracking.
- Seamless synchronization with payroll for accurate payouts.



## ✓ HROne App

- A unified HR suite catering to every business need.
- Available across devices for easy access and real-time updates.



## ✓ Task Management

- Monitor task productivity with automated reporting.
- Simplify project management and billing accuracy.



## ✓ Exit & Offboarding

- Resignation submission and approval
- Exit interview & clearance checklist





### Payroll Management

- Accurate, timely, and compliant payroll processing.
- Bank integration for secure, automated salary transfers.
- Minimize errors and ensure seamless month-end payouts.



### Salary Process Management

- Generate and download monthly salary statements and slips instantly.
- View and verify salary disbursement records directly.
- Submit and manage yearly investment proofs for tax benefits.
- Automate tax deduction and compliance reporting.
- Calculate, approve, and disburse bonuses seamlessly.



### Employee Appraisal process

- Set clear goals and Key Performance Indicators (KPIs) for each employee.
- Conduct periodic reviews with 360° feedback from peers and managers.
- Provide performance ratings with actionable insights for growth and rewards.



### Holiday List Management

- View all company-wide holidays in one place.
- Allow employees to choose personal leave days as per policy.
- Sync with leave and attendance modules to avoid conflicts.



### Project Progress Tracking

- Assign tasks and track completion percentages.
- Enable teams to comment, update, and share project insights.



### Support Ticket

- Accept tickets via email, chat, and mobile app.
- Identify recurring issues and measure department performance.
- Ensure timely resolution.



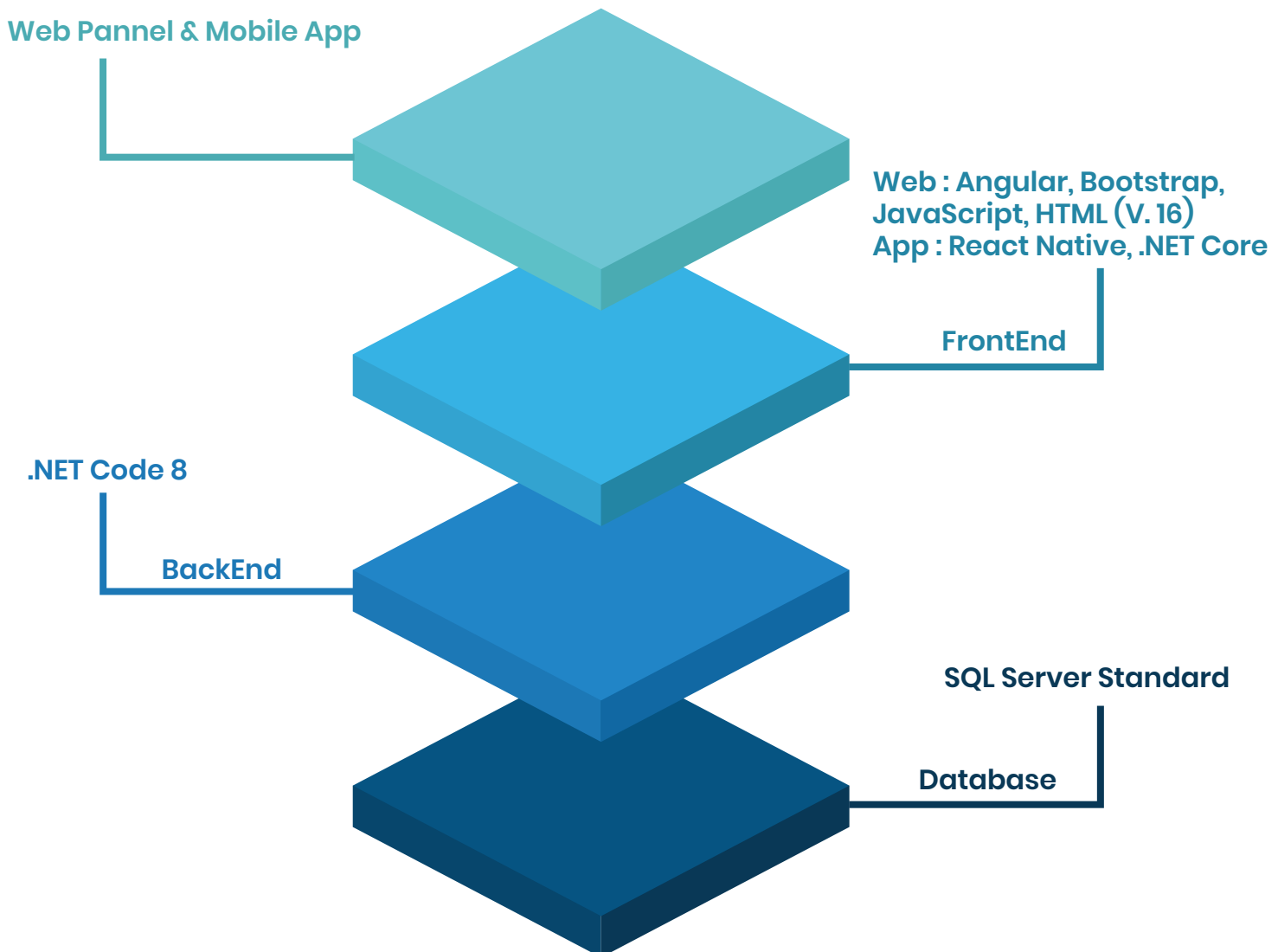
- ✓ **Shift & Workforce Scheduling**
  - Rotational & flexible shift management.
  - Real-time workforce allocation.



- ✓ **Geo Fencing**
  - Ensures employees can mark attendance only within defined workplace boundaries.
  - Enhanced Compliance & Security to prevent fraudulent check-ins and ensure accurate time tracking.



## R2S HROne Tech Stack



# One Platform. Every HR Needs.

## Recruiting & Onboarding

Streamline hiring to onboarding with smart automation

## Employee Self-Service

Empower employees with dedicated mobile App & Web Portal.

## Payroll Management

Accurate, timely, and compliant payroll processing system with bank integration

## Leave & Attendance

Smart attendance tracking and biometric integration

## Performance Management

Track, review, and boost employee performance easily

## HRONE App

All-in-one HR suite for every business need

## Travel & Expense Management

Simplify travel approvals and real-time expense tracking

## Timesheets & Task Management

Efficient time tracking and task productivity monitoring

### Integration with Bio-Metric

Seamless integration with biometric devices for accurate attendance tracking.

### Employee KRA & 360° Appraisal

Track goals and enable complete performance review process.

### Bank Integration

Simplify payroll with secure, automated transfers through your bank.



Corp. Office :

310, 3rd Floor, Bansal Tower, Amrapali Marg, Vaishali Nagar, Jaipur - 302021

Book a demo to know more!



[www.ready2solution.com](http://www.ready2solution.com)



+91 9414282404



[info@ready2solution.com](mailto:info@ready2solution.com)